

The background features abstract, overlapping green geometric shapes, primarily triangles and polygons, in various shades of green, creating a modern and dynamic visual effect.


Summer Camp Salaries/Fees Increases

By Mike Newman

Reasons for Camp Salaries Increased

- ▶ Current Starting rate Junior and Senior Camp \$9.00 Teen Travel \$12.00
 - ▶ Minimum Wage is now \$15
 - ▶ Hard to sell \$9.00 per hour
 - ▶ Hard to sell \$12.00 to a college student
 - ▶ Need to try and stay competitive with minimum wage
 - ▶ Lack of applicants
 - ▶ Having more applicants give us the ability to pick the best candidate
 - ▶ Staff Morale

Proposed Salary Increases

- ▶ \$2.00  New starting base salary for Junior & Senior Camp would be \$11.00 22%, Teen Travel \$14.00 17%
 - ▶ Based on 2019 salaries (\$128,577) a 22% increase would be about 28,286
 - ▶ 2022 fiscal year budget line was \$151,000
 - ▶ Asking for a 6% increase \$160,000

Comparison

Camp Salary Comparision	2021
Pleasantville	\$ 9.00
Briarcliff (Looking to Increrase)	\$ 9.50
Mount Pleasant	\$ 9.50
Hastings	\$ 12.00
Somers	\$ 10.00

How to make up for the Increase

- Increase Camp fees 5%

Summer 2019 Fees

Camp Fees	Summer 2019	
	Resident	School District
Tiny Tots 3 weeks	\$ 309.00	\$ 411.00
Tiny Tots 6 weeks	\$ 541.00	\$ 723.00
Junior 3 weeks	\$ 273.00	\$ 370.00
Junior 6 weeks	\$ 388.00	\$ 629.00
Senior 3 weeks	\$ 558.00	\$ 706.00
Senior 6 weeks	\$ 960.00	\$ 1,095.00
Teen 3 weeks	\$ 1,300.00	\$ 1,450.00
Teen 6 weeks	\$ 2,200.00	\$ 2,350.00

How to make up for the Increase

► New Proposed Fees

- Increase 5% (Based on 2019 revenue would be about \$16,800 increase)

Camp Fees	Summer 2022 Proposed Fees, 5% increase Resedent	Increase	School District	Increase
Tiny Tots 3 Weeks	\$ 324.00	\$ 15.00	\$ 431.00	\$ 20.00
Tiny Tots 6 weeks	\$ 568.00	\$ 27.00	\$ 759.00	\$ 36.00
Junior 3 weeks	\$ 287.00	\$ 14.00	\$ 389.00	\$ 19.00
Junior 6 weeks	\$ 407.00	\$ 19.00	\$ 660.00	\$ 31.00
Senior 3 weeks	\$ 586.00	\$ 28.00	\$ 741.00	\$ 35.00
Senor 6 weeks	\$ 1,008.00	\$ 48.00	\$ 1,150.00	\$ 55.00
Teen 3 weeks	\$ 1,365.00	\$ 65.00	\$ 1,522.00	\$ 72.00
Teen 6 weeks	\$ 2,310.00	\$ 110.00	\$ 2,467.00	\$ 117.00

How to make up for the Increase

- ▶ Reduce Transportation line 5%, Busing and Trips
 - ▶ No trips for Junior Camp
 - ▶ Less trips for Senior Camp (3 days a week in the past)
 - ▶ Based on \$134,000 budget line, new budget \$127,300. \$6,700 reduction
- ▶ Decreasing Transportation line and increase camp fees helps to reduce impact on profit line for camp.