

Police Department Quarterly Update

Pleasantville Board of Trustees Meeting

April 25, 2022

Calls for Service

- 1209 Calls for Service this Quarter (up from 942), including:
 - Aided Calls: 86
 - Alarm response: 54
 - Auto Accident (Prop. Damage): 47
 - Auto Accident (Pers. Injury): 5
 - Disturbance: 12
 - Domestic Dispute: 12
 - Driving Complaint: 5
 - Emotionally Disturbed Person: 7
 - Hazardous Conditions: 58
 - Location Check: 12
 - Suspicious Person: 10
 - Suspicious Auto: 8
 - Welfare Check: 20

Community Policing



Community Policing



Community Policing

- We have commenced the school walk-through program.
- The warm weather will continue to provide opportunities for our officers to interact with the public
 - Spring sports
 - Community events
 - Visible presence

Calls of Note

January 2:

A four-week investigation led to the arrest of a 22-year old employee of the Raw Cloud House on Marble Avenue. Det. Chiarlitti discovered he had been supplying an underage female with alcohol, marijuana and vape products, while developing an inappropriate relationship with her.

He was charged with Endangering the Welfare of a Child, as well as Unlawfully Dealing with a Child in the 1st and 2nd degree.

Calls of Note

February 1:

- A Village resident reported to the Police Department that her purse had been stolen from her vehicle while it was parked on Wheeler Avenue in front of the Black Cow. Officers were able to track the suspect via CCTV cameras to the MTA train platform, where he was found to still be in possession of the victims' purse.
- The 58-year old White Plains man was arrested by Officer Velardo and charged with Grand Larceny in the 4th degree and Criminal Possession of Stolen Property in the 4th degree, both felonies.

Calls of Note

February 27:

After being reported by a passerby, officers were dispatched to Bedford Road for a report of a man stopped in the roadway, apparently asleep at the wheel. PO Charles, with the assistance of PO Burns, arrested the driver, a 28-year old Brooklyn man for DWI.

after locating him asleep at the wheel of his vehicle, stopped in the middle of Bedford Road. The Officers had to break a window on the vehicle in order to gain access to the operator who was unconscious.

Calls of Note

March 30:

In August of 2021, Det./Sgt Garcia began an investigation after a South Salem resident reported that a check addressed to him was stolen out of his vehicle in Pleasantville and deposited into the account of an individual not known to him.

After a lengthy investigation, a 26- year old Pleasantville resident was identified and arrested by Det / Sgt. Garcia and charged with Grand Larceny 4th degree and Criminal Possession of Stolen Property 4th degree.

Staffing and Overtime

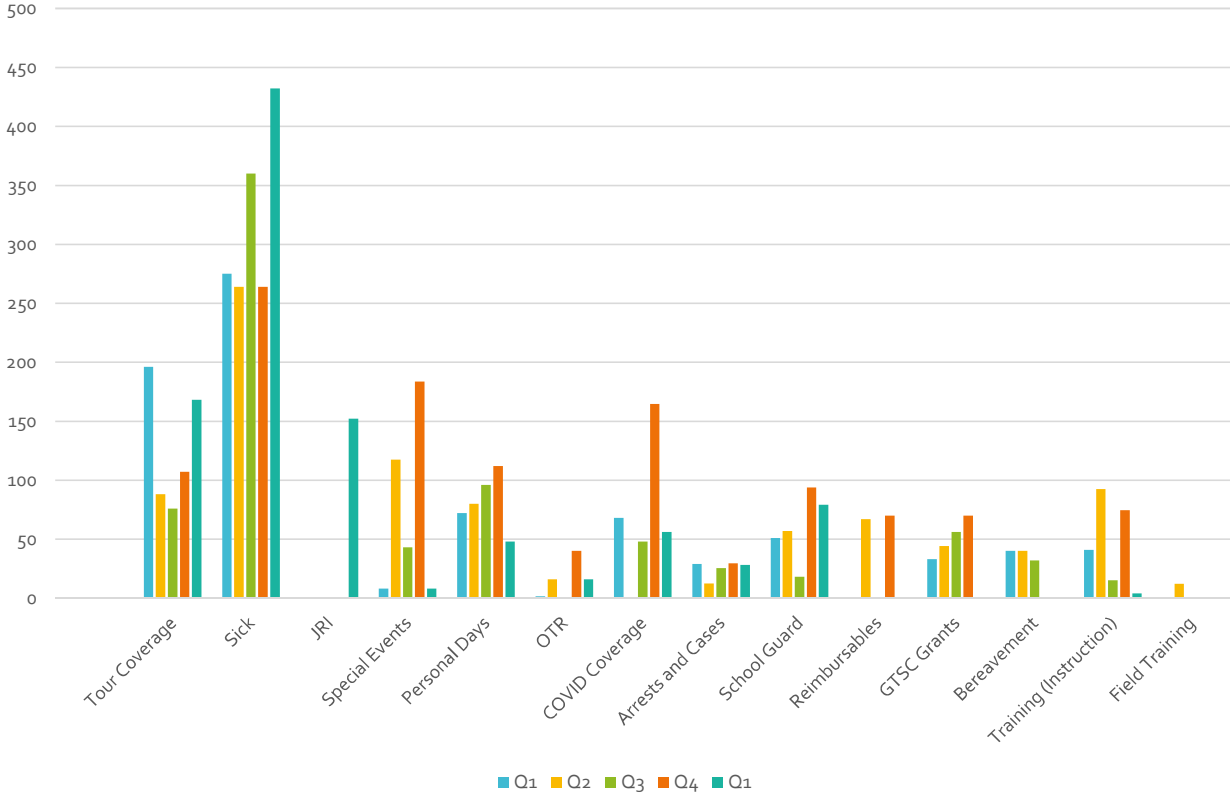
- Q2 Overtime: 804.5 hours
- Q3 Overtime: 841.75 hours
- Q4 Overtime: 1279 hours
- Q1 Overtime: 991 hours

Staffing and Overtime

- **Q1 2021: 814.5 hours**
- **Q1 2022: 991 hours**

Staffing and Overtime

Quarterly Patrol Overtime Comparison



Personnel Complaints

- **One**

Personnel and Staffing

- **Shawn Lyon retired on February 18.**

Personnel and Staffing

- Eric Byrwa assumed the duties of the Administrative Sergeant position.
- Joseph Zane was promoted from Detective to Patrol Sergeant.
- We have not replaced Sgt. Zane in the Detective Division, but anticipate doing so in the near future.

Personnel and Staffing

- **School Guard hiring and retention continues to be an issue.**

Training

- **Our Firearms Instructors recertified as Patrol Rifle Armorers**
- **PO Casale continued his training as a Peer Support Officer by attending the Advanced Assisting Individuals in Crisis School**

Training

- **Sergeant Zane is a NYS certified police instructor after attending Instructor Development School.**
- **Sgt Byrwa continued his training to become an Implicit Bias Awareness Instructor.**

Training

- **PO Cole-Hatchard and PO Velardo both attended the Crisis Intervention Training Course.**

Training

- **With the assistance and cooperation of the Pleasantville Schools, we began a new training and awareness block for officers to build familiarity with school personnel and locations.**

Areas of Concern

- **Personnel and Staffing**
- **Radio Communications: we are currently examining options regarding our portable and car radios.**
- **Updating of the Policies and Procedures.**

Recommendation
#1

- **Enhanced Training for Police Officers**

Police Reform

Goal #1: Enhanced Training for Police Officers

Recommendation #1-A

- **Implicit Bias Training**

- Commit to ongoing training for every police officer to recognize and address discrimination or bias in all interactions.
- Provide a combination of outside instruction and in-house training to ensure broad perspective, continued conversations, and personal awareness of bias.
- Annually evaluate training to assess effectiveness and identify opportunities for improvement.

- ***Timeline:*** Immediate

- ***Procedure:*** Review best practices in the region, gather and implement the most current training materials available, and coordinate with Westchester County to participate in shared training.

Police Reform Goal #1: Enhanced Training for Police Officers

Recommendation #1-B

- **De-Escalation Training**

- Train officers to respond to calls with the initial goal of de-escalation.
- Support officers with training to focus on specific situations—including people with mental illness, mental health crisis, or experiencing trauma.
- Evaluate opportunities with other law enforcement partners for crisis intervention training for mental health emergencies.
- Work with Westchester County to gain support for the mental-health intervention programs proposed in the County reform recommendations.

- ***Timeline:*** Immediate

- ***Procedure:*** Review best practices in the region, gather and implement the most current training materials available, and coordinate with Westchester County to participate in shared training.

Police Reform Goal #1: Enhanced Training for Police Officers

Recommendation #1-C

- **Use of Force Policies and Training**
 - Evaluate current of force training and ensure compliance with the Department of Justice requirements.
 - Undertake a detailed review with the Village Board and police administration of the existing use of force policy, revising as needed to reflect recent changes in NY State law and the results of the review process.
- ***Timeline:*** Immediate
- ***Procedure:*** Review best practices in the region, gather and implement the most current training materials available, and coordinate with Westchester County to participate in shared training.

Police Reform Goal #1: Enhanced Training for Police Officers

Recommendation #1-D

- **Training Schedules and Curriculum**
 - Develop and maintain an outline of officer training programs, describing the sequence and schedule of training provided for new recruits and officers—showing initial training, annual training, periodic training, and opportunities for specialized training.
 - Develop and maintain a training curriculum—identifying the subjects, methods, and sources of training materials and programs.
- **Timeline:** Immediate
- **Procedure:** Review and codify best practices in the region, current training materials, and shared training available through Westchester County.

Recommendation
#2

- **Communication, Community Outreach & Engagement**

Police Reform
Goal #2:
Communication,
Community
Outreach, &
Engagement

Recommendation #2-A

- **Outreach to Community Groups**
- Continue to identify and engage community groups with identifiable needs.
- Strive to identify the best means of communication with each group.
- Expand registrants in the existing Police Department program for community members to register information on household members with special needs, mental health issues, and/or medical issues to assist with Police response.
- Establish a committee to provide ideas and advice about improving police-community relations—and to consider ways to encourage and analyze feedback about interactions with police.
- **Timeline:** Immediate
- **Procedure:** Village board to establish an advisory committee; police administration and Village administration to collaborate on a communications campaign to engage community groups and educate the public on the registrant program.

Police Reform
Goal #2:
Communication,
Community
Outreach, &
Engagement

Recommendation #2-B

- **Increase Community Policing**
- Create a more visible presence for officers—encouraging foot and bicycle patrols, and enhancing public interactions in the downtown and during public events.
- ***Timeline:*** July 1, 2021
- ***Procedure:*** Examine scheduling and staffing, seeking opportunities to enhance visibility; police administration to report to the Village board and administration on opportunities within the current staffing budget and potential costs of opportunities that would require additional staff or overtime.

Police Reform
Goal #2:
Communication,
Community
Outreach, &
Engagement

Recommendation #2-C

- *Quarterly Updates from the Police Department*
- Provide updates on department operations, training, statistics on crime and arrests, and other matters of public interest presented quarterly at public Village Board meetings.
- ***Timeline:*** Immediate
- ***Procedure:*** Police Chief and a Lieutenant will be scheduled to present at the second Village Board meeting in January, April, July, and October.

Police Reform
Goal #2:
Communication,
Community
Outreach, &
Engagement

Recommendation #2-D

- *Improve Accessibility of Police Department Resources*
- Promote contact information, downloadable forms, and department resources on Police Department web page.
- Encourage registration in Village “News & Announcements” e-mail list.
- Initiate and post a weekly summary of police blotter activities to police web page.
- ***Timeline:*** September 1, 2021
- ***Procedure:*** Communications campaign to promote police web resources and to gather public opinion on communications. Start weekly posting of blotter first week of May 2021.

Recommendation
#3

- **Policies and Procedures**

Police Reform
Goal #3:
Policies &
Procedures

Recommendation #3-A

- *Policies and Procedures should be made more transparent to the public*
- Undertake a full review of current Pleasantville police policies and procedures.
- As appropriate, make policies public and available on the police web page – including the complaint procedures and the use-of-force policy
- ***Timeline:*** TBD
- ***Procedure:*** Evaluate resources required to complete comprehensive review and update.

Police Reform Goal #3: Policies & Procedures

Recommendation #3-B

- **Personnel Complaint Review Procedure**
 - Incorporate review by personnel outside of the police department.
- ***Timeline:*** Immediate
- ***Procedure:*** The Village Administrator will be notified by the Police Chief within three (3) business days of receipt of a complaint about the Department or its officers.
- The Chief will maintain timely communication with the Village Administrator about ongoing investigations and findings.
- Prior to finalizing disciplinary actions, the Chief will brief the Village Administrator on the proposed actions and their justification.
- Every six months, the Chief will meet with the Village board in executive session, providing a summary of all complaints received, the results of investigations, and disciplinary actions.
- ***Ongoing:*** Schedule a standard executive session with the Village board at the second meeting in January and July. Review policies in other jurisdictions for managing police complaints and discipline.

Police Reform
Goal #3:
Policies &
Procedures

Recommendation #3-C

- Use of Force Review Process
- Enhance internal review process when use of force is utilized to include 1) Debrief within the department, 2) Debrief to Village administration, and 3) Identification of potential training needs/opportunities.
- **Timeline:** Immediate
- **Procedure:** Amend General Orders to reflect the above.

Police Reform Goal #3: Policies & Procedures

Recommendation #3-D

- Review Future Implementation of Body Cameras.
- The Village board, Village administration, police administration, and PBA should review the benefits, issues, policies and costs associated with potential future implementation of body cameras for officers.
- **Timeline:** Initial review by December 2021, annual review/update thereafter
- **Procedure:** Solicit and assess information from the County and other departments in the region who have implemented body camera programs or are considering them.
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Recommendation
#4

- **Enhanced Collection and Analysis of Data**

Police Reform Goal #4: Enhanced Collection and Analysis of Data

- Recommendation 4A-D

- A. Comprehensive Collection of Demographic and Police Action Data
 - B. Acquire and implement new data collection software to capture demographics, police actions, and information to ensure accessibility and usability of data. [Note: The Department is part of a shared-service effort with Westchester County to identify and license a new law enforcement software platform.]
 - C. Comply with NYS mandates for data collection.
 - D. Provide quarterly updates on police data at public Village Board meetings.
- **Timeline:** June 1, 2022 (pending shared services timeline)
 - **Procedure:** Research and migrate police patrol software due to end of service of current platform.